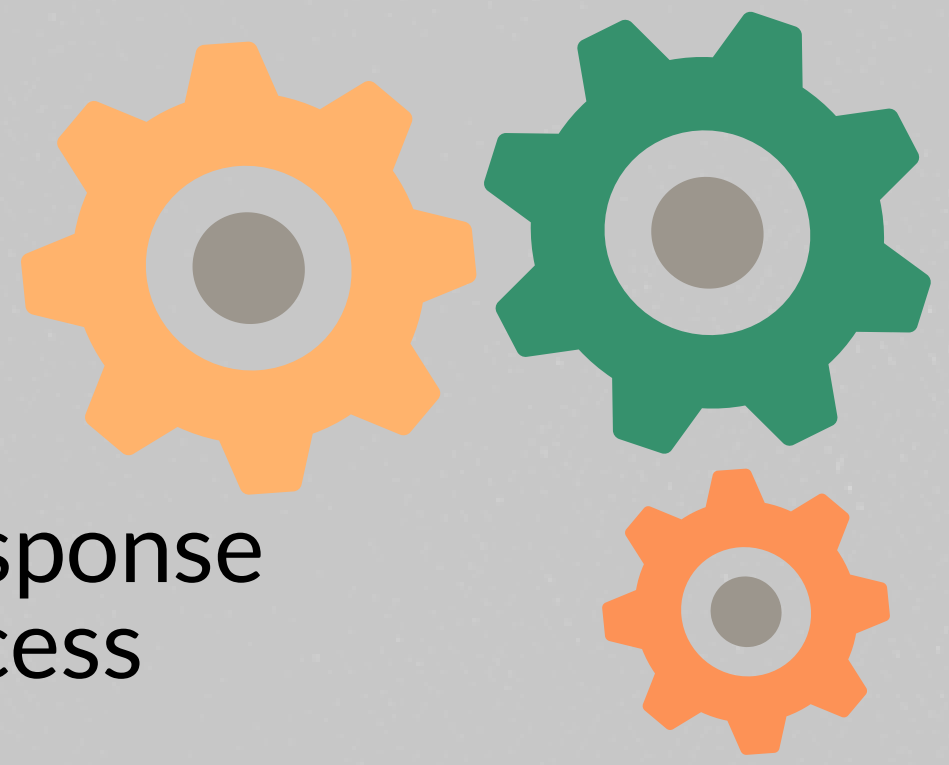# Online Fellowship Interview Preparation

What's the same?

A process to find the right fellows

- The programme criteria
- Questions derived from reviews and your response
- Funder commitment to run an equitable process

What's different?

Remote Technology

- Difficult to build rapport
- Hard to "read the room"
- Conversations less likely to flow
- Distractions for you and the panel
- Technology fails and glitches

Useful Approaches

Take yourself for a test drive

- Prepare with an online mock on the same platform (if possible)
- Ask a critical friend to review your reviewer response and help spot weaknesses or points to clarify
- Convene a mock panel which replicates the one you'll face

Tips and Tricks

Take a mock test and review

- Watch timings
- Get feedback on clarity of sound
- Become familiar with functionality of the platform you'll use
- Research the panel and what they might want to hear
- Protect your time and focus on the day – wear your interview suit?
- Overcome the weirdness of smiling and engaging at a screen

After the Interview

Reflect and Review

- Note down questions asked in case you can support others in future/to help your preparation next time
- Contact the funder if anything has affected your performance or you have concerns about panel members having heard you
- Ask about timescale for decisions