

# *Product, process or practices?*

*Distributed learning and assessment in digital education*



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Performance in practice



Competence and reliability

individual



social + material



# A study – how do clinical educators learn a novel skill?



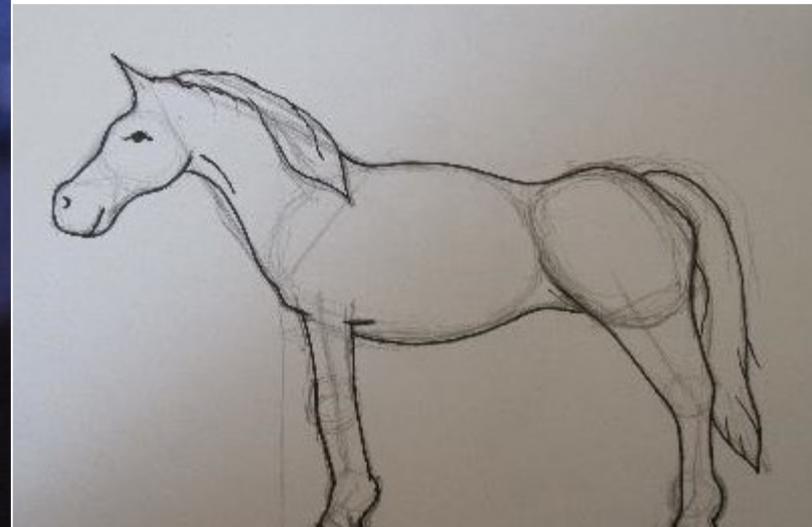
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# Mastery



Required the removal of scaffolding

# Mastery

“Today I created 2 more boxes both on first attempt but I am trying to reduce my dependency on the instructions. I can get as far as step 8 and then a tricky little fold throws me off both times.”

# Mastery



Scaffolding (environment, weather conditions)

Scaffolding (pole)

Scaffolding (rope, people to double check the rope)

Scaffolding (shoes)

# The capacity to adapt



“...a flexible approach and being able to switch to an appropriate mode is essential.”

... task sometimes just calls for team work and knowing when you need help along with having the ability to ask someone for it...



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